

SAN ELIZARIO ISD

TEACHER PLACEMENT SALARY RANGE

2009-2010 SCHOOL YEAR ONLY

Pay will be made for all years of creditable service as prescribed by the Texas Education Agency. It is the teacher's responsibility to provide service records from previous educational institutions to verify creditable years of service. Board of Trustees action may change these placement salaries during the summer.
 (These salaries do not include consideration for career ladder stipends, other stipends and payment for extra duty assignments.)

In addition to the following salaries, all new and returning classroom teachers will receive a \$2,000 retention incentive for the 2009-2010 school year.

<u>YEARS OF EXP</u>	<u>SALARY</u>
0	\$41,300
1	\$41,671
2	\$42,126
3	\$43,122
4	\$43,590
5	\$44,061
6	\$44,540
7	\$45,024
8	\$45,516
9	\$46,012
10	\$46,527
11	\$47,144
12	\$47,765
13	\$48,388
14	\$49,223
15	\$49,802
16	\$50,358
17	\$50,926
18	\$51,546
19	\$52,185
20	\$52,826
21	\$53,466
22	\$54,111
23	\$54,756
24	\$55,402
25	\$56,049
26	\$56,696
27	\$56,696
28	\$56,696
29	\$56,696
30-35	\$56,696

(These salaries are based on a full school year. Anyone starting employment after classes have begun will be paid on a pro-rated basis.)

187 Days

EXTRA COMPENSATION AND BENEFITS

BILINGUAL / ESL	\$2,500/yr
SPECIAL ED	\$2,000/yr
VISUALLY IMPAIRED	\$4,000/yr
MATH	**\$6,000/yr
LIBRARIAN	\$2,000/yr
HOME EC	\$1,000/yr
SCIENCE	**\$6,000/yr

*** Math and Science Teacher stipends will only be paid to secondary teachers teaching in their certification area and they must be fully certified in those specialized areas. According to the NCLB Law, 7th thru 12th grade teachers are defined as secondary teachers. Also, stipends will be prorated based on the classes they are teaching for which the requirements are met. A pro-rated stipend will be paid if teaching part of the day in the assigned stipend area.*

\$1,200 stipend paid for Master's /Doctorate Degree. Degree must be conferred on an official college/university transcript and will be paid in full if received prior to beginning of school year. A pro-rated amount will be paid for receipt of conferred degree for a partial year.

All stipends and credit for years of experience will be effective only from the date the complete and proper required information is provided.

Stipends are paid for a wide variety of extra/co-curricular activities and district-sponsored staff development.

Major medical, disability and a \$25,000 life policy are provided by the district for each employee. The employee may add his/her family or dependents by payroll deduction.

San Elizario ISD is an equal employment opportunity employer, which does not discriminate in hiring practices based on color, race, national origin, religious beliefs, sex, age, or handicaps.